

The Columbia Climate School DEIAAAJ Office Presents...

Examining the Importance of
Employee Resource Groups (ERGs)
and Their Role in Advancing
Belonging Within Organizational
Culture with



LynnAnn Brewer

WOMEN'S HISTORY MONTH



Date: Fri, March 10 (12:00pm–1:00pm)
Event: Examining the Importance of Employee Resource Groups (ERGs) and Their Role in Advancing Belonging Within Organizational Culture (virtual)
Location: Columbia Climate School (Hogan Hall A Conference Room, on-site with streaming capabilities)
Click [here](#) for Zoom link

As a Director for HR Research and Advisory Services at McLean & Company, LynnAnn brings strategic human resources leadership knowledge. She has over 20 years of broad experience in all areas of Human Resources leadership, including strategy, design, change management, talent management, competencies, performance, talent acquisition, diversity, equity, and inclusion. Before joining McLean & Company, she led a large public Hispanic-Serving Institution (HSI) university through innovation and change in HR and Diversity, Equity, and Inclusion to become a nationally recognized top employer for women and diversity and a national best employer. She holds a Bachelor of Arts in Psychology from the University of Texas at Austin and a Master of Arts in Interdisciplinary Studies from Texas State University. Additionally, she is a Certified Diversity Recruiter and has attained a Justice, Equity, Diversity, and Inclusion Certificate. LynnAnn also received the Strategic Leadership Award from the Strategic HR Excellence Awards and Symposium.

LynnAnn will discuss the importance of promoting diversity, equity, and inclusion in the workplace through Employee Resource Groups (ERGs). She will examine the role of ERGs and employee-led groups in bringing together individuals with shared interests or backgrounds to promote community and support within the workplace. Let's explore the benefits of ERGs and why they are essential for fostering diversity and inclusion in the workplace.